

Recruitment Guidelines for High-Incentive Tenure-Track Faculty, Osaka Metropolitan University
[Innovation Academy Co-Creation Research Institute / Molecular Pathopharmacology Field, Graduate School of Medicine]

September 9, 2026
Personnel Committee

Osaka Metropolitan University is now accepting applications for a High-Incentive Tenure-Track Associate Professor position. This position is part of our tenure-track program, which offers a dynamic career path for outstanding researchers through fixed-term employment. The program provides an excellent opportunity to conduct innovative and cutting-edge research that enhances the university's global presence, while gaining substantial experience in both academic research and teaching.

If you are interested in applying, please refer to the details below.

1	Number of Positions	One High-Incentive Tenure-Track Associate Professor	
2	Affiliation	Innovation Academy Co-Creation Research Institute Molecular Pathopharmacology Field, Graduate School of Medicine / Molecular Pathopharmacology Field, School of Medicine Upon successful tenure evaluation, the affiliated organization will change to the Institute of Medicine. The assigned graduate school or department will generally remain unchanged.	
3	Research Field	Molecular pathopharmacology for translational research The successful candidate will establish an independent laboratory as a High-Incentive Tenure-Track faculty member and, in collaboration with faculty members in medicine and related fields, promote bidirectional translational research and develop new, comprehensive programs integrating basic and clinical research.	
4	Job Description (Tentative)	Education	Under the High-Incentive Tenure-Track, teaching responsibilities during the tenure-track period are limited to a maximum of one class per week throughout the academic year to promote research activities. Planned subjects: Courses offered by the Department of Molecular Pathopharmacology - Undergraduate: School of Medicine - Graduate: Graduate School of Medicine Supervision of undergraduate and graduate students in the relevant research field After transitioning to a tenured position, the successful candidate is expected to take on the following teaching responsibilities: Planned subjects: Courses offered by the Department of Molecular Pathopharmacology

			- Undergraduate: School of Medicine - Graduate: Graduate School of Medicine Supervision of undergraduate and graduate students in the relevant research field Other teaching responsibilities include specialized subjects and general education at both undergraduate and graduate levels.
		Research	- Pharmacology-based translational and reverse translational research - Elucidation of disease mechanisms and identification of novel therapeutic targets through the integration of experimental and informatics approaches - Ability to advance drug discovery and preventive medicine research based on microbiome research is desirable.
		Other duties	- Community engagement - University administrative duties
		Scope of Change	Within the scope of education, research, and university administration
5	Starting Date	April 1st, 2027	
6	Employment Type	Full-time The initial term of employment is five years. High-Incentive Tenure-Track faculty hired under this program will be considered for a tenured position upon a final evaluation conducted in the fifth year. Upon successful tenure evaluation, the faculty member will transition to a tenured position as either Professor or Associate Professor, depending on the evaluation results. If the candidate is deemed to have met the tenure criteria during the interim evaluation in the third year or at any point thereafter, the final evaluation may be advanced accordingly. If tenure is not granted within the five-year term, an employment safety-net system is available for a maximum of one additional year. During this period, candidates who are recognized as having met the tenure criteria may undergo a second evaluation. In cases where a tenure-track faculty member takes a leave of absence as stipulated in Article 4, Paragraph 1 of the Osaka Metropolitan University Regulations on Term of Office for Faculty Members, the tenure-track period may be extended in accordance with the provisions of the same article. Details on the tenure evaluation criteria and High-Incentive Tenure-Track Program are available at the following URLs: - Guidelines of Assessment Criteria for Promotion to Tenure: https://www.omu.ac.jp/en/about/career/entry-01747.html - High-Incentive Tenure-Track Program (Outline): https://www.omu.ac.jp/en/about/career/entry-01747.html	
7	Salary	As defined by the Osaka Metropolitan University Annual Salary Regulations for Faculty: https://www.upc-osaka.ac.jp/regulation/ (Japanese only) *The same salary system applies after the transition to a tenured faculty position.	
8	Work Location	Abeno Campus, Osaka Metropolitan University	

	Scope of Change	Any location designated by the University Public Corporation Osaka
9	Qualifications	- Applicants must hold a doctoral degree. - Applicants must be capable of actively promoting bidirectional translational research in both Japanese and English in collaboration with faculty members of the Graduate School of Medicine and other relevant departments and units. - Applicants must have research experience and achievements grounded in pharmacology and be capable of supervising research at both the graduate and undergraduate levels. - Applicants should have the ability to promote interdisciplinary collaborative research integrating medicine, informatics, engineering, and related fields. - Applicants should be proactive in securing external research funding, including KAKENHI Grants-in-Aid for Scientific Research and JST programs such as PRESTO and FOREST. - Applicants must have the ability and enthusiasm to contribute to university administration and management. - Applicants must not fall under any of the grounds for disqualification stipulated in Article 9 of the School Education Act of Japan.
10	Application Documents	Please refer to the examples and instructions when preparing the following application documents. (1) Curriculum Vitae [Form 1] (2) Education and Research Achievements [Form 2] (3) "Progress in Education and Research and Future Aspirations" [Form 3] (4) "Summary of Research to Date and Research Objectives and Plan after Appointment" (no more than three A4 pages; format unrestricted) (5) Letter of Recommendation [Form 4] (6) Names, affiliations, and contact details (email addresses and telephone numbers) of persons who may be contacted for references, together with a statement describing their relationship to the applicant (format unrestricted). * Additional documents may be requested during the selection process.
11	Application Deadline	Must arrive by October 14th, 2026 (Japan Standard Time)
12	Selection Process	First screening: Document screening Second screening: Interview and other assessments, as necessary * Applicants are responsible for travel and other expenses related to interviews.
13	Submission Method	- Submit application documents via the following URL: https://logoform.jp/f/0996H - Combine all documents into a single ZIP file named "Application Documents for Faculty Position (Molecular Pathopharmacology Field, Graduate School of Medicine) + [Your Name].zip." *No password protection is required. *Personal information will be used solely for faculty recruitment and handled appropriately in accordance with relevant laws.

14	Contact Information	For academic inquiries: Department of Molecular Pathopharmacology, Graduate School of Medicine, Institute of Medicine, Osaka Metropolitan University Contact person: Shuhei Tomita Email: tomitas[at]omu.ac.jp *Please change [at] to @. Phone: +81-6-6645-3731
15	Other Information	For general recruitment inquiries: Personnel Committee, University Public Corporation Osaka Email: gr-jinji-jim[at]omu.ac.jp *Please change [at] to @. This recruitment is conducted by the University Public Corporation Osaka for faculty positions at Osaka Metropolitan University. In line with its commitment to diversity and internationalization, Osaka Metropolitan University actively promotes the recruitment of female and international faculty members when their fields of expertise are appropriate and their educational and research achievements are considered equivalent.