

**Tenure-Track Assistant Professor International Open Recruitment**  
**Guidelines of Assessment Criteria for Promotion to Tenure**  
**[Graduate School of Science (Biology)]**

**June, 2025**

**Osaka Metropolitan University**  
**Personnel Committee**

- (1) During the five years of research activities after being employed as a Tenure-Track assistant professor, he/she must have at least four academic papers as the first author or at least six academic papers including three academic papers as the first author. Papers as co-first author and corresponding author may also be included in the first author papers.
- (2) The amount of competitive external funding (direct expenses) obtained as a research representative shall be approximately 5 million yen or more in 5 years of research activities after being employed as a Tenure-Track assistant professor.
- (3) The candidate shall exhibit sufficient commitment to education and her/his activities in the local community, and shall cultivate scientific ethics as a Tenure-Track Assistant Professor.
- (4) The candidate shall take training organized by the corporation in her/his five-year Tenure-Track period.
- (5) The candidate shall make progress in her/his research plan in her/his five-year Tenure-Track period as planned.