

**Osaka Metropolitan University Recruitment Guidelines for Full-time Faculty Members or  
Tenure-Track Assistant Professor International Open Recruitment  
[International Research and Education Center (Biology), Graduate School of Science]**

**June 13, 2025**

**Osaka Metropolitan University  
Personnel Committee**

Osaka Metropolitan University is seeking applications for a Associate Professor, or Tenure-Track Assistant Professor. Our tenure-track program offers a career path by which young scientists can accumulate experience in both scientific research and education. They may eventually be acknowledged as a tenured faculty through careful evaluation of performance and accomplishments at the end of a five-year employment period.

If you are interested in applying, please read the following information:

**1. Number of Positions Available**

One Associate Professor, or One Tenure-Track Assistant Professor

**2. Affiliation**

International Research and Education Center (Biology), Graduate School of Science

**3. Area of Research**

Biology and its related fields

**4. Content of job information (tentative)**

**[Education]**

Responsible for class subjects (tentative)

Undergraduate Research

Science Frontier A, B

Graduate Research 1A, 1B, 2A, 2B, 3A, 3B, 4A, 4B, 5A, 5B

Specialized Studies in Biology, Exercises, Seminars, Special Exercises

Teaching specialized and core subjects at graduate schools and undergraduate schools.

Supervise student research projects and provide guidance on thesis writing.

Provide career advice and further education guidance for students.

\*Also responsible for providing corresponding education to any students of Osaka City University or Osaka Prefectural University if enrolled.

**[Research]**

Promoting leading research in specialized fields

**[Other than above]**

Assignment on university operations

Assignment on international exchange

Contribution activities to the local community

**[Change range]**

- Within the scope of education, research, and university management and operations

**5. Scheduled Date of Appointment**

April 1, 2026

**6. Terms of Appointment**

The Associate Professor is an indefinite-term employment.

The Tenure-Track Assistant Professor is a fixed-term employment for five years.

Tenure-track assistant professors who have shown excellent research achievements and competency in teaching/supervising students may be promoted to tenured Associate Professor or lecturer after a final evaluation at the end of the 5<sup>th</sup> year of employment. A safety-net provision will allow Tenure-Track faculty members to remain employed for up to 3 years in the case they fail to be promoted at the time of the 5-year evaluation.

[Guidelines of Assessment Criteria for Promotion to Tenure]

[https://www.omu.ac.jp/en/assets/Guidelines%20of%20Assessment%20Criteria%20for%20Promotion%20to%20Tenure\\_3.pdf](https://www.omu.ac.jp/en/assets/Guidelines%20of%20Assessment%20Criteria%20for%20Promotion%20to%20Tenure_3.pdf)

[Tenure-Track Program (Outline)]

[https://www.omu.ac.jp/en/assets/Tenure-Track%20Program%20%28Outline%29\\_2.pdf](https://www.omu.ac.jp/en/assets/Tenure-Track%20Program%20%28Outline%29_2.pdf)

**7. Compensation**

The system of University Public Corporation Osaka will be applicable.

<https://www.upc-osaka.ac.jp/regulation/>

**8. Work location**

Osaka Metropolitan University Sugimoto Campus

**[Change range]**

A workplace designated by a corporation

**9. Qualifications**

The applicant must have a doctoral degree.

The applicant must have excellent research achievements in biology.

The applicant must be able to conduct teaching and research in English.

The applicant must be able to share a laboratory with faculty members of Department of Biology, Graduate School of Science.

The applicant must be able to cooperate in social contribution activities at the Institute of Science, Graduate School of Science, and Faculty of Science.

The applicant must have the ability and enthusiasm for university management and administration.

## **10. Application Materials**

(0) Cover letter (specifying contact method such as name and e-mail address)

(1) Curriculum vitae (Form 1 of Science)

(2) List of education and research achievements (Form 2 of Science)

(3) Previous and Current Research, and Future Research Plans (about 3 pages of A4 paper, any format)

(4) Major publications in PDF format (5 or less)

(5) Names and contact information of up to two persons who may be inquired about the applicant's achievements (including affiliation, phone number, email address, and relationship with the applicant).

Remark: Please combine the above (0) through (5) in numerical order as a single PDF file, and name the file "YourName.pdf" (e.g. KoudaiHanako.pdf).

## **11. Submission Deadline**

All materials should be received by August 29, 2025 (Japan Standard Time)

## **12. Selection Process**

(1) First round selection (Screening of documents)

(2) Second round selection (Interviews and presentations, etc. to be conducted as necessary)

\* Any expenses incurred for interviews, etc. shall be borne by the applicant. However, if the applicant resides overseas, the interview via Online meeting is also possible.

## **13. Submission of Application Documents**

• Please submit your application documents from the URL below.

<https://logoform.jp/f/fX6yA>

• Please combine the above (0) through (5) in numerical order as a single PDF file, and name the file "YourName.pdf" (e.g. KoudaiHanako.pdf). It is not necessary to set a password.

\* Personal information provided in the submitted documents will be used only as materials for faculty recruitment and selection, and will be handled appropriately in accordance with the Personal Information Protection Law.

#### **14. Inquiries**

Inquiries about open recruitment:

Headquarters Secretariat Human Resources Strategy Department Human Resources Strategy  
Division, Osaka Metropolitan University

Tel: +81-6-6967-1824 (Direct)

Email: gr-jinji-jim[at]omu.ac.jp

\*Please change [at] to @.

Inquiries about areas of research:

Takayuki Suzuki

Department of Biology, Graduate School of Science, Osaka Metropolitan University

Tel: +81-6-6605-3160

Email: suzuki.takayuki [at]omu.ac.jp

\*Please change [at] to @.

#### **15. Other Information**

This position will be applied as a faculty member working at Osaka Metropolitan University established by University Public Corporation Osaka.

Based on the philosophy of ensuring diversity and internationalization, Osaka Metropolitan University actively recruits female faculty members and foreign faculty members if their fields of specialization match and they are recognized to have equivalent educational and research achievements.

The International Research and Education Center of the Graduate School of Science was launched in April 2024. IREC mainly consists of foreign faculty members and visiting professors who collaborate with faculty members of the Graduate School of Science to further develop research and education in science at OMU. Members of IREC provide classes and seminars in English. They also conduct collaborative research with scientists from foreign and domestic universities. Graduate and undergraduate students can conduct research under the guidance of IREC faculty members.