

**Tenure-Track Assistant Professor International Open Recruitment**  
**Guidelines of Assessment Criteria for Promotion to Tenure**  
**[Institute of Agriculture, Graduate School of Agriculture, Department of**  
**Environmental Sciences and Technology / Faculty of Agriculture, Department of**  
**Environmental Sciences and Technology]**

**May, 2025**

**Osaka Metropolitan University**  
**Personnel Committee**

- (1) The candidate shall publish approximately three or more peer-reviewed academic papers in which she/he is listed as the first author in her/his five-year period of research activities as a Tenure-Track Assistant Professor. Academic papers in which she/he serves as the corresponding author may be counted as first-author papers.
- (2) The candidate shall obtain competitive external research funds amounting to approximately more than three million Japanese Yen in total in her/his five-year period of research activities as a Tenure-Track Assistant Professor.
- (3) The candidate shall exhibit sufficient commitment to education and her/his activities in the local community, and shall cultivate scientific ethics as a Tenure-Track Assistant Professor.
- (4) The candidate shall take training organized by the corporation in her/his five-year Tenure-Track period.
- (5) The candidate shall be successfully qualified in the tenured qualification presentation examination and question-and-answer session conducted by the department in order to be determined to be a tenured associate professor (tenured associate professor or tenured lecturer).