

Recruitment Guidelines for High-Incentive Tenure-Track Faculty, Osaka Metropolitan University
[Quantum Condensed Matter Physics Field, Graduate School of Science, Innovation Academy Co-Creation Research Institute]

September 9, 2025
Personnel Committee

Osaka Metropolitan University is now accepting applications for a High-Incentive Tenure-Track position at either Associate Professor or Lecturer. This position is part of our tenure-track program, which offers a dynamic career path for outstanding researchers through fixed-term employment. The program provides an excellent opportunity to conduct innovative and cutting-edge research that enhances the university's global presence, while gaining substantial experience in both academic research and teaching.

If you are interested in applying, please refer to the details below.

1	Number of Positions	One High-Incentive tenure-track lecturer
2	Affiliation	Quantum Condensed Matter Physics Field, Graduate School of Science / Quantum Condensed Matter Physics Field, School of Science, Innovation Academy Co-Creation Research Institute Upon successful tenure evaluation, the affiliated organization will change to the Graduate School of Science. The assigned graduate school or department will generally remain unchanged.
3	Research Field	Experimental or Theoretical Quantum Condensed Matter Physics Osaka Metropolitan University invites applications from highly motivated researchers who can pioneer the frontiers of quantum condensed matter physics as a high-incentive tenure-track member, in collaboration with faculty members in the physics department.

4	Job Description (Tentative)	Education	<p>Under the High-Incentive Tenure-Track, teaching responsibilities during the tenure-track period are limited to a maximum of one class per week throughout the academic year to promote research activities.</p> <p>Planned subjects:</p> <ul style="list-style-type: none"> - Undergraduate: Condensed matter physics 2 <p>After transitioning to a tenured position, the successful candidate will assume teaching responsibilities similar to those of the department's regular faculty members, covering specialized subjects and general education at both undergraduate and graduate levels.</p>
		Research	- Experimental or Theoretical Quantum Condensed Matter Physics
		Other duties	<ul style="list-style-type: none"> - International collaboration and exchange - Community engagement - University administrative duties
		Scope of Change	Within the scope of education, research, and university administration
5	Starting Date	April 1st, 2026, or the earliest possible date thereafter	
6	Employment Type	<p>Full-time The initial term of employment is five years.</p> <p>High-Incentive Tenure-track faculty hired under this program will be considered for a tenured position upon a final evaluation conducted in the fifth year. If the candidate is deemed to have met the tenure criteria during the interim evaluation in the third year or at any point thereafter, the final evaluation may be advanced accordingly.</p> <p>If tenure is not granted within the five-year term, an employment safety-net system is available for a maximum of one additional year. During this period, candidates who are recognized as having met the tenure criteria may undergo a second evaluation.</p> <p>In cases where a tenure-track faculty member takes a leave of absence as stipulated in Article 4, Paragraph 1 of the Osaka Metropolitan University Regulations on Term of Office for Faculty Members, the tenure-track period may be extended in accordance with the provisions of the same article.</p> <p>Details on the tenure evaluation criteria and High-Incentive Tenure-Track Program are available at the following URLs:</p> <ul style="list-style-type: none"> - Guidelines of Assessment Criteria for Promotion to Tenure: https://www.omu.ac.jp/en/assets/Guidelines%20of%20Assessment%20Criteria%20for%20Promotion%20to%20Tenure_0909.pdf 	

		<p>- High Incentive Tenure-Track Program (Outline): https://www.omu.ac.jp/en/assets/High-Incentive%20Tenure-Track%20Program%20%28Outline%29_0909.pdf</p>
7	Salary	<p>As defined by the Osaka Metropolitan University Annual Salary Regulations for Faculty: https://www.upc-osaka.ac.jp/regulation/ (Japanese only)</p> <p>*The same salary system applies after the transition to a tenured faculty position.</p>
8	Work Location	Sugimoto Campus, Osaka Metropolitan University
	Scope of Change	Any location designated by the University Public Corporation Osaka
9	Qualifications	<ul style="list-style-type: none"> - The candidate must hold a Ph.D. or an equivalent degree, or be on track to earn one before the start date. -The candidate must be able to actively engage in research and educational guidance for graduate and undergraduate students in English or Japanese. -The candidate is able to apply for research grants such as KAKENHI provided by JSPS, and PRESTO and FOERST by JST. - High level of motivation and proven skills in university administration - Must not fall under disqualifications specified in Article 9 of the School Education Act
10	Application Documents	<p>(1) Curriculum Vitae (Form 1_Curriculum Vitae.docx specified form of Osaka Metropolitan University)</p> <p>(2) Lists of research and educational achievements (Form 2_Research Achievements.docx specified form of Graduate school of Science, Osaka Metropolitan University)</p> <p>(3) Summary of previous research and research plan (free format, up to 3 pages in A4 size)</p> <p>(4) PDF files of significant publications (up to 5 publications)</p> <p>(5) Contact information of two references(name, affiliation, title, email address).</p> <p>Upload all application documents above as a single PDF file to the URL provided in the submission method below.</p>
11	Application Deadline	Must arrive by 31 October 2025(Japan Standard Time)
12	Selection Process	<p>First screening: Document screening</p> <p>Second screening: Interview and other assessments, as necessary (Interview will be scheduled for the latter half of November 2025.)</p> <p>* Applicants are responsible for travel and other expenses related to interviews.</p>

1 3	Submission Method	<p>Applications should be submitted electronically. Postal submissions will only be accepted if there is a valid reason.</p> <p>Electronic submission</p> <ul style="list-style-type: none"> - Submit application documents via the following URL: https://logoform.jp/f/zYfoV - Combine all documents into a single ZIP file named "250800-018+ Your Name .zip." <p>*No password protection is required. *Personal information will be used solely for faculty recruitment and handled appropriately in accordance with relevant laws.</p>
1 4	Contact Information	<p>For academic inquiries: Department of Physics, Graduate School of Science, Osaka Metropolitan University Contact person: Naoyuki Itagaki Email: itagaki@omu.ac.jp Phone: +81-6-6605-2537</p> <hr/> <p>For general recruitment inquiries: Personnel Committee, University Public Corporation Osaka Email: gr-jinji-jim[at]omu.ac.jp *Please change [at] to @.</p>
1 5	Other Information	<p>This recruitment is conducted by the University Public Corporation Osaka for faculty positions at Osaka Metropolitan University. In line with its commitment to diversity and internationalization, Osaka Metropolitan University actively promotes the recruitment of female and international faculty members who possess equivalent academic and research achievements.</p>