High-Incentive Tenure-Track Faculty Position Recruitment Assessment Guidelines for Tenure Promotion [Quantum Condensed Matter Physics Field, Graduate School of Science, Innovation Academy Co-Creation Research Institute]

September 9, 2025 Personnel Committee

Assessment Criteria

1. Research Funding

During the five-year research period following appointment as a High-Incentive Tenure-Track Lecturer, the candidate must secure competitive external research funding that cover direct costs as the principal investigator, totaling approximately JPY15,000,000 or more. This amount should be equivalent to at least 1.5 times the startup funding provided in the first year. If he/she obtained research funds before the starting date at Osaka Metropolitan University, the allocation amount of the funds after the starting date can be included in the above 15,000,000 yen.

2. Research Publications

During the five-year period, the candidate is expected to publish approximately 7 or more peer-reviewed academic papers as the first author. Publications in which the candidate is listed as a first co-author or corresponding author may also be counted as first-author papers.

3. Review article

The candidate should have published or expected to publish a review article about the research during the five-year activity as a High-Incentive Tenure-Track Lecturer.