

Recruitment Guidelines for High-Incentive Tenure-Track Faculty, Osaka Metropolitan University
[Department of Applied Chemistry, Graduate School of Engineering, Innovation Academy Co-Creation Research Institute]

September 11, 2025
 Personnel Committee

Osaka Metropolitan University is now accepting applications for a High-Incentive Tenure-Track Lecturer position. This position is part of our tenure-track program, which offers a dynamic career path for outstanding researchers through fixed-term employment. The program provides an excellent opportunity to conduct innovative and cutting-edge research that enhances the university's global presence, while gaining substantial experience in both academic research and teaching.

If you are interested in applying, please refer to the details below.

1	Number of Positions	One High-Incentive tenure-track lecturer	
2	Affiliation	Department of Applied Chemistry, Graduate School of Engineering / School of Engineering, Innovation Academy Co-Creation Research Institute Upon successful tenure evaluation, the affiliated organization will change to the Graduate School of Engineering. The assigned graduate school or department will generally remain unchanged.	
3	Research Field	"Smart Healthcare" Related Chemical Research Field	
4	Job Description (Tentative)	Education	<p>Planned subjects:</p> <ul style="list-style-type: none"> - Undergraduate: Applied Chemistry Related Subjects (Partial) - Graduate: Applied Chemistry Related Subjects (Partial) - <p>Under the High-Incentive Tenure-Track, teaching responsibilities during the tenure-track period are limited to a maximum of one class per week throughout the academic year to promote research activities.</p> <p>Planned subjects (After transitioning to a tenured position): After transitioning to a tenured position, the successful candidate is expected to take on the following teaching responsibilities:</p> <ul style="list-style-type: none"> - Undergraduate: Analytical Chemistry A, Instrumental Analysis, Introduction to Applied Chemistry, Applied Chemistry Experiments 1-3, Applied Chemistry Graduation Research A, B, Physical Chemistry Exercises 1, 2, Foreign Language Chemistry Exercises, Comprehensive Applied Chemistry Exercises - Graduate: Advanced Analytical Chemistry and Advanced

			<p>Applied Chemistry III</p> <p>Other teaching responsibilities include specialized subjects and general education at both undergraduate and graduate levels.</p>
		Research	- Research related to "smart healthcare" based on analytical chemistry -
		Other duties	<ul style="list-style-type: none"> - International collaboration and exchange - Community engagement - University administrative duties
		Scope of Change	Within the scope of education, research, and university administration
5	Starting Date	April 1, 2026	
6	Employment Type	<p>Full-time</p> <p>The initial term of employment is five years.</p> <p>High-Incentive Tenure-track faculty hired under this program will be considered for a tenured position upon a final evaluation conducted in the fifth year. If the candidate is deemed to have met the tenure criteria during the interim evaluation in the third year or at any point thereafter, the final evaluation may be advanced accordingly.</p> <p>If tenure is not granted within the five-year term, an employment safety-net system is available for a maximum of one additional year. During this period, candidates who are recognized as having met the tenure criteria may undergo a second evaluation.</p> <p>In cases where a tenure-track faculty member takes a leave of absence as stipulated in Article 4, Paragraph 1 of the Osaka Metropolitan University Regulations on Term of Office for Faculty Members, the tenure-track period may be extended in accordance with the provisions of the same article.</p> <p>Details on the tenure evaluation criteria and High-Incentive Tenure-Track Program are available at the following URLs:</p> <ul style="list-style-type: none"> - Guidelines of Assessment Criteria for Promotion to Tenure: https://www.omu.ac.jp/en/assets/Guidelines%20of%20Assessment%20Criteria%20for%20Promotion%20to%20Tenure_Eng0911.pdf 	

		- High Incentive Tenure-Track Program (Outline): https://www.omu.ac.jp/en/assets/High-Incentive%20Tenure-Track%20Program%20%28Outline%29_Eng0911.pdf
7	Salary	As defined by the Osaka Metropolitan University Annual Salary Regulations for Faculty: https://www.upc-osaka.ac.jp/regulation/ (Japanese only) *The same salary system applies after the transition to a tenured faculty position.
8	Work Location	Nakamozu Campus, Osaka Metropolitan University
	Scope of Change	Any location designated by the University Public Corporation Osaka
9	Qualifications	-PhD holder (research experience at an overseas research institute is preferred) -Applicant with excellent research achievements in "smart healthcare" based on analytical chemistry, who is capable of conducting advanced and original research. -Ability to teach approximately one lecture per week in the Department of Applied Chemistry in both the first and second semesters. - High level of motivation and proven skills in university administration - Must not fall under disqualifications specified in Article 9 of the School Education Act
10	Application Documents	Please use the format specified by Osaka Metropolitan University. - Curriculum Vitae (Form 1) - Education and Research Achievement (Form 2) - Up to three reprints of major papers (copies acceptable) - Summary of submitted papers: For each paper, attach a summary (approximately 500 characters) including the applicant's contributions (any format). - Summary of research to date (approximately 1500 characters, excluding figures and tables), and future research plans (approximately 1500 characters) (any format). - Other research activities (international conference presentations [separate invited/requested talks, oral presentations, and poster presentations], domestic conference presentations [separate invited/requested talks, oral presentations, and poster presentations]) (any format). - Names and contact information (phone numbers and email addresses) of two individuals whose opinions will be sought. * All submitted documents should be A4 size, and the applicant's name should be written on each document. * Additional materials may be requested during the selection process.
11	Application Deadline	Must arrive by October 17, 2025 (Japan Standard Time)
12	Selection Process	First screening: Document screening Second screening: Interview and other assessments, as necessary * Applicants are responsible for travel and other expenses related to interviews.

1 3	Submission Method	<p>Applications should be submitted electronically.</p> <ul style="list-style-type: none"> - Submit application documents via the following URL: https://logoform.jp/f/iONjD - Combine all documents into a single ZIP file named "250900-018+ Your Name .zip." <p>*No password protection is required. *Personal information will be used solely for faculty recruitment and handled appropriately in accordance with relevant laws.</p>
1 4	Contact Information	<p>For academic inquiries: Department of Applied Chemistry, Graduate School of Engineering, Osaka Metropolitan University Contact person: (Head of the Department) Masaya Matsuoka Email: matsuoka [at] omu.ac.jp *Please change [at] to @. Phone: 072 – 254 – 9282</p> <hr/> <p>For general recruitment inquiries: Personnel Committee, University Public Corporation Osaka Email: gr-jinji-jim[at]omu.ac.jp *Please change [at] to @.</p>
1 5	Other Information	<p>This recruitment is conducted by the University Public Corporation Osaka for faculty positions at Osaka Metropolitan University. In line with its commitment to diversity and internationalization, Osaka Metropolitan University actively promotes the recruitment of female and international faculty members who possess equivalent academic and research achievements.</p>