

High-Incentive Tenure-Track Faculty Position Recruitment
Assessment Guidelines for Tenure Promotion
[School of Engineering／Graduate School of Engineering
Innovation Academy Co-Creation Research Institute]

September 9, 2025
Personnel Committee

Assessment Criteria

- (1) The candidate shall publish approximately 10 or more peer-reviewed academic papers in which she/he is listed as the first author in her/his five-year period of research activities as a High-Incentive Tenure-Track Assistant Professor or Lecturer. Academic papers in which she/he serves as the corresponding author may be counted as first-author papers.
- (2) During the five-year research period following appointment as a High-Incentive Tenure-Track Assistant Professor or Lecturer, candidates shall obtain competitive external research funds at least 7million yen over.
- (3) The candidate shall exhibit sufficient commitment to education and her/his activities in the local community, and shall cultivate scientific ethics as a High-Incentive Tenure-Track Assistant Professor or Lecturer.
- (4) The candidate shall take training organized by the corporation in her/his five-year Tenure-Track period.
- (5) The candidate shall be assessed as qualified tenured Associate Professor by presentation evaluation and question and answer session for tenure assessment conducted by the Department.

- 1 この申し合わせは、2025年9月4日より施行する。