

High-Incentive Tenure-Track Faculty International Open Recruitment
Guidelines of Assessment Criteria for Promotion to Tenure
[Department of Agricultural Biology, Graduate School of Agriculture, Innovation
Academy Co-Creation Research Institute]

September 10
Osaka Metropolitan University
Personnel Committee

- (1) The candidate is expected to secure competitive external research funding exceeding 15 million Japanese yen as a project leader within the first five years, which corresponds to 1.5 times the startup support (10 million Japanese yen) offered by the university.
- (2) The candidate is expected to publish approximately five peer-reviewed academic papers as the first author within the first five years. Alternatively, a total of seven peer-reviewed academic papers is expected to be published, including three or more in which the candidate is listed as the first author. Publications in which the candidate is designated as the corresponding author may be considered equivalent to first-author publications.
- (3) The candidate is expected to demonstrate a strong commitment to education and contribute actively to the local community, while maintaining a high level of scientific integrity and ethical standards.
- (4) The candidate is required to successfully complete the tenure qualification presentation examination conducted by the department to be considered for a tenured position. Following a successful evaluation, a tenure-track lecturer may be appointed as a tenured lecturer, while a tenured associate professor, and a tenure-track associate professor may be appointed as a tenured associate professor or a tenured professor.
- (5) The candidate shall participate in training programs organized by the university corporation during the five-year tenure-track period.