

Outline of the High-Incentive Tenure-Track Program

Research Effort	60%
Start-up Fund	<ul style="list-style-type: none">• Year 1 ¥10,000,000 per person• Year 2 ¥3,000,000 per person
Three-Mentor System	<ul style="list-style-type: none">• The first mentor supports research activities.• The second mentor helps establish an independent research environment.• The third mentor assists in securing external research funding.

Year 1:

Screening through
International Open
Recruitment

High-Incentive Tenure-Track
Associate Professor or Lecturer

Year 3:
Interim
Assessment

Year 5:

Final Assessment

Tenured Professor, Associate
Professor, or Lecturer