

High-Incentive Tenure-Track Faculty Position Recruitment
Assessment Guidelines for Tenure Promotion
[Artificial Intelligence Field, Graduate School of Medicine, Innovation Academy
Co-Creation Research Institute]

September 9, 2025
Personnel Committee

Assessment Criteria

1. Research Funding

During the five-year research period following appointment as a High-Incentive Tenure-Track Assistant Professor or Lecturer, candidates must secure competitive external research funding that cover direct costs as the principal investigator, totaling approximately JPY15,000,000 or more. This amount should be equivalent to at least 1.5 times the startup funding provided in the first year.

2. Research Publications

During the five-year period, candidates are expected to publish approximately 5 or more peer-reviewed academic papers as the first author, or publish approximately 7 or more academic papers including at least 3 first-author papers. Publications in which the candidate is listed as a first co-author or corresponding author may also be counted as first-author papers.