

Recruitment Guidelines for High-Incentive Tenure-Track Faculty, Osaka Metropolitan University
[Artificial Intelligence Field, Graduate School of Medicine, Innovation Academy Co-Creation Research Institute]

September 24 , 2025
Personnel Committee

Osaka Metropolitan University is now accepting applications for a High-Incentive Tenure-Track Lecturer position. This position is part of our tenure-track program, which offers a dynamic career path for outstanding researchers through fixed-term employment. The program provides an excellent opportunity to conduct innovative and cutting-edge research that enhances the university's global presence, while gaining substantial experience in both academic research and teaching.

If you are interested in applying, please refer to the details below.

1	Number of Positions	One High-Incentive Tenure-track Lecturer	
2	Affiliation	Artificial Intelligence Field, Graduate School of Medicine / Artificial Intelligence Field, School of Medicine, Innovation Academy Co-Creation Research Institute Upon successful tenure evaluation, the affiliated organization will change to the Graduate School of Medicine. The assigned graduate school or department will generally remain unchanged.	
3	Research Field	Research in the fields of medicine and artificial intelligence (AI)	
4	Job Description (Tentative)	Education	Under the High-Incentive Tenure-Track, teaching responsibilities during the tenure-track period are limited to a maximum of one class per week throughout the academic year to promote research activities. Planned subjects: - Undergraduate: courses offered by the Department of Artificial Intelligence - Graduate: courses offered by the Department of Artificial Intelligence After transitioning to a tenured position, the successful candidate is expected to take on the following teaching responsibilities: Planned subjects: - Undergraduate: courses offered by the Department of Artificial Intelligence - Graduate: courses offered by the Department of Artificial Intelligence Other teaching responsibilities include specialized subjects and general education at both undergraduate and graduate levels.

		Research	- Engage in one or more of the following research themes: 1. Development and validation of AI using medical images 2. Medical research using large language models 3. Other research themes in the field of AI
		Other Duties	- International collaboration and exchange - Community engagement - University administrative duties
		Scope of Change	Within the scope of education, research, and university administration
5	Starting Date	As soon as possible after April 1, 2026	
6	Employment Type	Full-time The initial term of employment is five years. High-Incentive Tenure-track faculty hired under this program will be considered for a tenured position upon a final evaluation conducted in the fifth year. If the candidate is deemed to have met the tenure criteria during the interim evaluation in the third year or at any point thereafter, the final evaluation may be advanced accordingly. If tenure is not granted within the five-year term, an employment safety-net system is available for a maximum of one additional year. During this period, candidates who are recognized as having met the tenure criteria may undergo a second evaluation. In cases where a tenure-track faculty member takes a leave of absence as stipulated in Article 4, Paragraph 1 of the Osaka Metropolitan University Regulations on Term of Office for Faculty Members, the tenure-track period may be extended in accordance with the provisions of the same article. Details on the tenure evaluation criteria and High-Incentive Tenure-Track Program are available at the following URLs: - Guidelines of Assessment Criteria for Promotion to Tenure: https://www.omu.ac.jp/en/assets/Guidelines%20of%20Assessment%20Criteria%20for%20Promotion%20to%20Tenure_0924.pdf - High Incentive Tenure-Track Program (Outline): https://www.omu.ac.jp/en/assets/High-Incentive%20Tenure-Track%20Program%20%28Outline%29_0924.pdf	
7	Salary	As defined by the Osaka Metropolitan University Annual Salary Regulations for Faculty: https://www.upc-osaka.ac.jp/regulation/ (Japanese only) *The same salary system applies after the transition to a tenured faculty position.	
8	Work Location	Abeno Campus, Osaka Metropolitan University	
	Scope of Change	Any location designated by the University Public Corporation Osaka	
9	Qualifications	- Individuals holding a doctoral degree (in fields such as medicine, dentistry, pharmacy, science, and life sciences) or those who will have obtained one by the time of appointment - Individuals possessing a certain level of knowledge, experience, and achievements (such as papers and conference presentations) in the field of	

		artificial intelligence studies, with the potential for further advancement in the future - Individuals with the motivation and enthusiasm to actively and independently conduct research and achieve research results - High level of motivation and proven skills in university administration - Must not fall under disqualifications specified in Article 9 of the School Education Act
10	Application Documents	Please use the format specified by Osaka Metropolitan University. - Curriculum Vitae (Form 1_Curriculum Vitae.docx) - Documents demonstrating educational and research achievements (Form 2_Education and Research Achievements.docx) - Education, research progress and future aspirations (Form 3_Education, research progress and future aspirations.docx) - Letter of recommendation (Form 4_Letter of recommendation.docx) - The name, affiliation, and contact information (email address and telephone number) of individuals who can provide references regarding the applicant, as well as a description of their relationship with the applicant (Free format) *Additional documents may be requested during the selection process.
11	Application Deadline	Must arrive by October 31, 2025 (Japan Standard Time)
12	Selection Process	First screening: Document screening Second screening: Interview and other assessments, as necessary * Applicants are responsible for travel and other expenses related to interviews.
13	Submission Method	- Submit application documents via the following URL: https://logoform.jp/f/A1f5L - Combine all documents into a single ZIP file named "251201-013+ Your Name.zip." *No password protection is required. *Personal information will be used solely for faculty recruitment and handled appropriately in accordance with relevant laws.
14	Contact Information	For academic inquiries: Personnel Section, Osaka Metropolitan University Abeno Campus Administration Office, University Public Corporation Osaka Email: gr-a-jinji-kyouin[at]omu.ac.jp *Please change [at] to @. For general recruitment inquiries: Personnel Committee, University Public Corporation Osaka Email: gr-jinji-jim[at]omu.ac.jp *Please change [at] to @.
15	Other Information	This recruitment is conducted by the University Public Corporation Osaka for faculty positions at Osaka Metropolitan University. In line with its commitment to diversity and internationalization, Osaka Metropolitan University actively promotes the recruitment of female and international faculty members who possess equivalent academic and research achievements.