

**Tenure-Track Faculty Position Recruitment**  
**Assessment Guidelines for Tenure Promotion**  
**[College of Sustainable System Sciences / Graduate School of Sustainable System**  
**Sciences]**

June , 2026  
Personnel Committee

Assessment Criteria

- (1) The candidate shall publish approximately five or more peer-reviewed academic papers in which she/he is listed as the first author in her/his five-year period of research activities as a Tenure-Track Assistant Professor. Academic papers in which she/he serves as the corresponding author may be counted as first-author papers.
- (2) During the five-year research period following appointment as a Tenure-Track Assistant Professor, the candidate shall obtain competitive external research funds amounting to approximately more than three million JPY.
- (3) The candidate shall exhibit sufficient commitment to education and her/his activities in the local community, and shall cultivate scientific ethics as a Tenure-Track Assistant Professor.
- (4) The candidate shall take training organized by the corporation in her/his five-year Tenure-Track period.
- (5) The candidate shall make appropriate progress in accordance with the research plan for her/his Tenure-Track period, which is prepared after recruitment.
- (6) The candidate shall actively advance her/his research activities not only within her/his own specialized field and adjacent fields but also in other disciplines such as Social Sciences.
- (7) The candidate shall proactively engage in research outcomes beyond academic papers, including social implementation, projects, policy recommendations, and proposals.