

Tenure-track Faculty Position Recruitment
Assessment Guidelines for Tenure Promotion
[Institute of Sustainable System Sciences / Department of Environmental Sciences,
Graduate School of Sustainable System Sciences]

June 26, 2026
Personnel Committee

Assessment Criteria

- (1) The candidate shall publish approximately 4 or more peer-reviewed academic papers in which she/he is listed as the first author in her/his five-year period of research activities as a Tenure-Track Assistant Professor. Academic papers in which she/he serves as the corresponding author may be counted as first-author papers.
- (2) During the five-year research period following appointment as a Tenure-Track Assistant Professor candidates shall obtain competitive external research funds amounting to approximately more than three million Japanese yen.
- (3) The candidate shall exhibit sufficient commitment to education and her/his activities in the local community, and shall cultivate scientific ethics as a Tenure-Track Assistant Professor.
- (4) The candidate shall take training organized by the corporation in her/his five-year Tenure-Track period.
- (5) The candidate shall be successfully qualified in the tenured qualification presentation examination and question-and-answer session conducted by the department in order to be determined to be a tenured associate professor.