

**Recruitment Guidelines for Tenure-Track Assistant Professor, Osaka Metropolitan University  
[Department of Environmental Sciences, Graduate School of Sustainable System  
Sciences]**

July 1, 2026  
Osaka Metropolitan University  
Personnel Committee

Osaka Metropolitan University is now accepting applications for a tenure-track assistant professor in the Department of Environmental Sciences, Graduate School of Sustainable System Sciences. Our tenure-track program offers a career path by which young scientists can accumulate experience in both scientific research and education. They may eventually be acknowledged as a tenured faculty through careful evaluation of performance and accomplishments at the end of a five-year employment period. If you are interested in applying, please refer to the details below.

**1. Number of Positions**

Tenure-Track Assistant Professor: 1 position

**2. Affiliation**

Department of Environmental Sciences, Graduate School of Sustainable System Sciences

**3. Research Field**

Natural Geography

**4. Job Description (Tentative)**

**[Education]**

Planned subjects:

- Undergraduate: First Year Seminar, Seminar in Environmental Social System Sciences I·II·III, PBL Seminar, Graduation Research in Environmental Social System Sciences etc
- Graduate: Special Seminar in Sustainable System Sciences 1·2, Special Research on Environmental Symbiosis 1·2

Other teaching responsibilities include specialized subjects and general education at both undergraduate and graduate levels.

\*Also responsible for providing corresponding education to any students of Osaka City University or Osaka Prefecture University.

**[Research]**

Promotion of Research, and domestic and international dissemination of research results, in Natural Geography and interdisciplinary research fields with other disciplines such as Social Sciences.

**[Other Duties]**

- International collaboration and exchange
- Community engagement
- University administrative duties

**[Scope of Change]**

Within the scope of education, research, and university administration

**5. Starting Date**

April 1, 2027

**6. Employment Type**

Full-time (Five years)

Tenure-track assistant professors who have shown excellent research achievements and competency in teaching/supervising students may be promoted to tenured Associate Professor after a final evaluation at the end of the 5<sup>th</sup> year of employment. A safety-net provision will allow Tenure-Track faculty members to remain employed for up to 3 years in the case they fail to be promoted at the time of the 5-year evaluation.

[Guidelines of Assessment Criteria for Promotion to Tenure]

<https://www.omu.ac.jp/en/about/career/entry-01454.html>

[Tenure-Track Program (Outline)]

<https://www.omu.ac.jp/en/about/career/entry-01454.html>

**7. Salary**

As defined by the Osaka Metropolitan University Annual Salary Regulations for Faculty:

<https://www.upc-osaka.ac.jp/regulation/> (Japanese only)

**8. Work Location**

Nakamozu Campus, Osaka Metropolitan University

**[Scope of Change]**

Any location designated by the University Public Corporation Osaka

**9. Qualifications**

- Applicants who agree with the purpose of establishing the Graduate School of Sustainable System Sciences and are highly motivated to engage in education based on this purpose.
- Applicants who hold or are expected to obtain a doctoral degree.
- Applicants who have research achievements in Natural Geography.
- Applicants who can be responsible for specialized and core education related to Earth Systems in graduate and undergraduate schools.
- Applicants who have the ability and enthusiasm for university administration and management.
- Applicants who are eager to engage in interdisciplinary research with other disciplines such as Social Sciences.
- Applicants who are capable of conducting education and other duties in Japanese.
- Applicants who must not fall under disqualifications specified in Article 9 of the School Education Act.

**10. Application Documents**

- Curriculum Vitae

- Documents demonstrating educational and research achievements (Form Education and Research Achievements.docx)

Regarding the application documents, no specific format is required for the curriculum vitae; however, please prepare it in accordance with the attached sample. Documents demonstrating educational and research achievements must use the format prescribed by Osaka Metropolitan University.

#### **11. Application Deadline**

Must arrive by August 31, 2026 (Japan Standard Time)

#### **12. Selection Process**

First screening: Document screening

Second screening: Interview and other assessments, as necessary

\* Applicants are responsible for travel and other expenses related to interviews.

#### **13. Submission Method**

- Submit application documents via the following URL: <https://logoform.jp/f/V3MAU>

- Combine all documents into a single ZIP file named "260200-003+Name."

\*No password protection is required.

\*Personal information will be used solely for faculty recruitment and handled appropriately in accordance with relevant laws.

#### **14. Inquiries**

For academic inquiries:

Department of Environmental and Social Systems, Graduate School of Sustainable System Sciences, Osaka Metropolitan University

Contact person: Koji OTSUKA

Email: [otsuka\[at\]omu.ac.jp](mailto:otsuka[at]omu.ac.jp)

Phone: +81-72-254-9339

For general recruitment inquiries:

Personnel Committee, University Public Corporation Osaka

Email: [gr-jinji-jim\[at\]omu.ac.jp](mailto:gr-jinji-jim[at]omu.ac.jp)

\*Please change [at] to @.

#### **15. Other Information**

This recruitment is conducted by the University Public Corporation Osaka for faculty positions at Osaka Metropolitan University. In line with its commitment to diversity and internationalization, Osaka Metropolitan University actively promotes the recruitment of female and international faculty members who possess equivalent academic and research achievements.